

CEO statement of continued support for the UN Global Compact and its ten principles

We, undersigned as BIAB International AB, have registered in UNGM with ID113489 and founded since 1967, hereby state that our Communication on Progress(COP) to the UN Global Compact in the following fiscal year (2021 – 2022) will commit to the continued support for the UN Global Compact and its ten principles, included and not limited to the statement of the official UN Global Compact principles and statements within.

We also have stated supporting effort to UN Global Compact in our company website www.biabint.se

Please find more interpretation of the efforts in our business routine as indexed in the enclosed appendixes.

BIAB International AB

Joe Liang

Managing Director

May 2021



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APPENDIX I BIAB INTERNATIONAL AB SELF-ASSESSMENT IN UN GLOBAL COMPACT

SELF-ASSESSMENT AT CURRENT STAGE

- Highest executive supports and endorses the Ten Principles of the United Nations Global Compact.
- Action is taken in the areas of human rights, labour, environment and anti-corruption.
- Outcomes of such activities are monitored.



APPENDIX II BIAB INTERNATIONAL AB CODE OF CONDUCT

We operate under the laws and regulations, applicable to private limited companies in Sweden. BIAB INTERNATIONAL values and commitment to sustainable development are and will continue to reflect, promoted and implemented in company's policies and activities.

Anti-corruption and anti-bribe policy:

We practice and believe in fair trade agreements. We strictly follow the rules and regulations of every country when importing and exporting the goods and services.

Thanks to the nature of our clients operations and significance, we do not experience illegal or obscure transactions in any country.

Non-discrimination:

BIAB INTERNATIONAL hires and treats its employees in a manner that does not discriminate with regard to gender, race, religion, age disability, sexual orientation, and nationality, and political opinion, social or ethnic origin.

Human rights:

Within its sphere of influence, BIAB INTERNATIONAL, supports and respects the protection of internationally proclaimed human rights and ensures that it is not complicit in human rights abuses. BIAB INTERNATIONAL believes and respects in equal value of all human beings.

No forced labor or child labor policy:

BIAB INTERNATIONAL strictly abide by the rules of none what-so-ever form of forced or child labor. All BIAB INTERNATIONAL sub-suppliers are regularly checked and controlled so that they follow the above mentioned rules unconditionally.

Work environment:

The necessary conditions for a safe and healthy working environment are provided to BIAB INTERNATIONAL employees. The employees are also provided with adequate insurance against accidents at work and during travels carried out on behalf of the company.

Mines:

BIAB INTERNATIONAL does not in any way, directly or indirectly deals or promotes or assists sales and usage of any sort of mines.

Environment issues:

BIAB INTERNATIONAL strives to supply products and services in compliance with the environment norms and classifications relevant to the concerned products. When and where applicable, manufacturing sights and conditions are also inspected to ensure the environment friendly conditions. Laboratory tests and inspections are also carried out, when so required.

APPENDIX III BIAB INTERNATIONAL AB DEDICATION EFFORT IN SUBCONTRACTING MANUFACTURER

IN HUMAN RIGHTS, ENVIRONMENT PROTECTION AREAS



BIAB International AB implements “clean manufacturing” policy to her sub-contractors.

Example: Improvement of a clean production environment in one of BIAB’s subcontracting manufacturing sites.



Example:

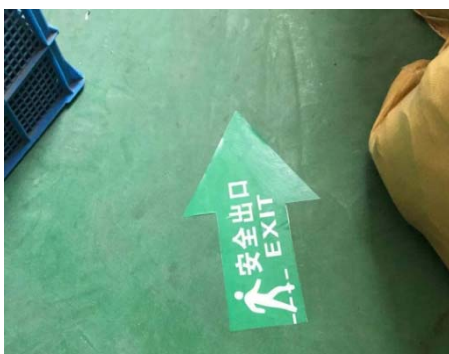
This is a re-arrangement process of a work floor to ensure a safe, clean and less polluting environment.

This photo is shot after the re-arrangement of the work floor where the emergency exit has been unblocked and checked.



Example: before work floor re-arrangement

Visible markings to emergency exit as safety instruction in all work floor is a mandatory requirement in all BIAB sub-contractors.



Example: after work floor re-arrangement

Use and Stock of PPE (personal protective equipment) in all production work floors is a mandatory requirement in all BIAB sub-contractors.

This photo is shot after the modification of the workshop.



Example:

In 2021 BIAB has been cooperating with Scandinavian auditing firm to issue ISO9001 quality management systems also including her sub-contractors to implement a better quality performance.



Example:

In 2021 BIAB has renewal environment policy and implement regulations stated in ISO14001 certification to express her willingness and efforts of maintaining a less polluted nature environment.

APPENDIX IV BIAB INTERNATIONAL AB'S CSP PROGRAMME IN ACTION



Event:

BIAB called voluntary donation plans during COVID-19 outbreak from Feb 2020 and proactively responded to local government regulation to organize employee quarantine to work home with a paid period of three weeks.



Event:

BIAB dedicate to participate CSR activities and support social welfare responsibilities, BIAB has launched a public propaganda of "say no to eat wild animals" within the organization and start voluntary supporting activities among all employees and their families.



Event:

Donation of PPE items during COVID-19 outbreak to the local communities.



Event:

Distribution of PPE items for COVID-19 to employees' families.